

FinregE Sustainability Policy

1. Introduction

FinregE is a London-based RegTech SME providing innovative AI-driven regulatory compliance solutions to financial services and government institutions. As a responsible business, we recognize the importance of sustainability and are committed to integrating environmental, social, and governance (ESG) considerations into our operations.

Given our office location in Canary Wharf, we align our sustainability initiatives with the **Canary Wharf Group Biodiversity Action Plan 2018-2028**, leveraging existing infrastructure, policies, and goals to minimize our environmental impact while fostering sustainability within our ecosystem.

2. Environmental Sustainability Commitment

2.1 CO₂ Emissions Reduction

- FinregE acknowledges the importance of reducing greenhouse gas emissions. As an SME in a co-working space, our direct (Scope 1) emissions are minimal. However, we aim to minimize our **Scope 2** (indirect energy consumption) and **Scope 3** (value chain) emissions through:
 - A **hybrid working model** to reduce commuting-related emissions
 - Operating in a **shared office environment**, optimizing energy efficiency.
 - Engaging **cloud service providers** with strong sustainability credentials.
- We commit to conducting a full CO₂ footprint assessment as we grow, with a **target to become net-zero by 2045**, in alignment with broader UK and EU sustainability frameworks.

2.2 Carbon Reduction Targets

- While we do not currently set formal CO₂ reduction targets, we are committed to implementing:
 - A **minimum 5% annual reduction in emissions**, leveraging insights from our operational footprint analysis.
 - Future **carbon offset initiatives** to neutralize any residual emissions.

- Our approach aligns with the **Canary Wharf Group's Climate Resilience Initiatives**, which aim to improve air quality, reduce the urban heat island effect, and enhance biodiversity through sustainable infrastructure.
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3. Operational Sustainability Practices

We integrate sustainability into our **business operations, product development, and supply chain**, prioritizing:

3.1 Hybrid & Digital-First Approach

- We employ a **remote-first strategy**, significantly reducing office-related emissions.
- As a **SaaS provider**, our solutions replace outdated manual processes with **digital automation**, reducing paper and energy consumption.

3.2 Supplier & Customer Engagement

- We **prioritize partnerships** with suppliers that demonstrate strong ESG commitments.
 - Our **regulatory compliance solutions** help clients adopt **sustainability-aligned compliance strategies**, promoting ESG-conscious business practices.
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4. Social Sustainability & Employee Wellbeing

- FinregE values **employee wellbeing** and promotes **diversity, equity, and inclusion**.
 - We encourage **flexible work arrangements** and provide employees with access to ESG and sustainability training.
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5. Governance & Future Commitments

We are committed to developing and enhancing our ESG policy alongside the growth trajectory of the company:

- **Future Plans:** We plan to hire **ESG expertise** to enhance our sustainability strategy.
- **Reporting & Transparency:** We will implement **sustainability metrics tracking** and publish an **annual ESG report**.
- **Regulatory Alignment:** As a compliance-focused firm, we continuously **monitor and integrate ESG regulations** into our solutions.

6. Canary Wharf & Local Sustainability Initiatives

- We align with the **Canary Wharf Biodiversity Action Plan**, which includes:
 - Enhancing **green spaces and biodiversity** (parks, trees, and living roofs).
 - Encouraging **low-carbon commuting** and local air quality improvements.

7. Conclusion

FinregE is committed to **sustainability-driven growth**. While we acknowledge that, as an SME, our current sustainability impact is limited, we are dedicated to **continuous improvement** and aligning with broader **industry and regulatory best practices**.